



**CARING  
FOR YOUR HEALTH  
IS ALL WE DO**



**Ref.: 2024/20**

**Who we are:**

Medicover is a specialized provider of diagnostic and healthcare services, focusing on markets mainly in Central and Eastern Europe and India. The company operates through two divisions – Diagnostic Services and Healthcare Services.

Diagnostic Services – provides a broad range of laboratory testing in all major clinical pathology areas. The business is conducted through a network of more than 104 laboratories, 876 blood-drawing points (BDPs) and 27 clinics. Major markets are Germany, Ukraine, Romania and Poland.

Medicover Genetics, which is a Business Unit within Diagnostic Services, has over two decades of expertise in genetic testing with:

- A range of services from send-out model to platform deployment and Technology Transfer.
- Expert teams with 150+ scientists and specialized physicians in multiple geographies.
- 6,000+ genetic tests spanning several technologies.
- End-to-end clinical workflow with a sequencing core facility and tailor-made bioinformatics solutions and genetic counselling.

Medicover’s purpose is to improve and sustain health and well-being. As a forward-looking healthcare company, we care about our employees, helping them stay safe, healthy, and productive.

Do you want to make a difference, shape the future and to work for a growing, innovative diagnostic services company, with a purpose? Are you driven by reaching and exceeding commercial targets? Are you looking for a role where your talents and achievements are recognized and appreciated?

If so, this role at Medicover is the right choice for you and if you are interested in applying, please send your CV (in English) to [hr.cy@medicover.com](mailto:hr.cy@medicover.com), with subject **2024/20 R&D Scientist**, the latest by **October 13<sup>th</sup>, 2024**. Note: Only shortlisted candidates will be contacted. We appreciate your understanding in this matter.

## R&D Scientist

**Medicover Genetics is seeking to recruit a passionate and self-motivated Scientist, to join our dynamic group of experts. Successful candidates will work in the Research & Development Department of the company and will have the opportunity to work with cutting-edge technologies in our state-of-the-art facility in Nicosia.**

This role will report to the Scientific Director, Medicover Genetics and the successful candidate will be based in Cyprus.

### **Job Summary:**

The ideal candidate must uphold to the highest standards and be able to contribute to the company's mission to develop and provide the safest and most accurate genetic tests.

### **Key Responsibilities:**

- Responsible to perform research and development for all phases of product development for screening and diagnostic methods, including assay development, technical and clinical validation
- Utilizing knowledge to develop and optimize assay conditions
- Assisting in project planning based on project goals, potential risks and timelines as assigned by management
- Ensuring high quality, on-time delivery within the stated project goals
- Adhering to all departmental protocols and safety procedures
- Contributing to evaluation and interpretation of results
- Maintaining accurate and detailed records of results and data
- Communicating issues and progress to project leader and management
- Assisting in the training and supervision of laboratory assistants and other personnel
- Maintaining and troubleshooting molecular laboratory instruments and equipment
- Develop Scientific writing skills for articles, grants and IP

### **Your Profile:**

- PhD degree in Biological Science, Biochemistry or in a closely related field
- Laboratory experience in the field of molecular biology and in assay design will both be considered an advantage
- Experience in NGS sample preparation methodologies and high throughput sequencing is a plus
- Ability to be proactive, plan and prioritize tasks across multiple projects
- Innovative thinker, analytical and problem solver
- Technology and detail-oriented
- Fluent in English language both written and spoken
- Ability to work both independently and as part of a collaborative team
- Enthusiastic attitude and good communication skills



**What we offer:**

- Competitive remuneration package based on qualifications & experience, including 13<sup>th</sup> salary
- One afternoon off per week
- Provident Fund
- Increased vacation days according to years of employment
- Interesting and dynamic job in a growing, entrepreneurial work environment within an international team
- A friendly and respectful departmental and working atmosphere, as well as an open communication culture and team events
- Career development and advancement opportunities, including training opportunities

**Medicover Genetics is an Equal Opportunities Employer. All applications are strictly confidential.**